

Thank you for attending our GSX 2024 session. This exercise is designed to help you start planning your organization's security change management strategy. Working through these questions will begin to outline the key considerations for your SCM initiative. Remember, this is a preliminary exercise to stimulate thinking and discussion - a comprehensive SCM strategy would require more in-depth analysis and planning.

# SCM Strategy Planning Exercise



## Change Approach

- Will the change be implemented in phases or all at once?
- Will the transition follow a linear and sequential path or require a more complex and nonlinear approach?



## Organizational Readiness

- Is the organization adequately prepared for the upcoming change?
- What areas of resistance are currently known or expected, and what methods will be employed to overcome them?



## Operational Considerations

- What changes need to be made in operations to provide minimal disruption while adopting the new plan?
- Will technology components be needed to facilitate the transition? If yes, how will they be integrated?
- Can you provide information on how management plans to handle workforce and logistics adjustments?



## Workforce Development

- How will the workforce be equipped with the necessary skills and competencies, and what measures will facilitate this?



## Monitoring and Verification

- How will the required behaviours and attitudes be verified?
- How will progress be monitored?



This exercise initiates your SCM strategy development. Effective change management is pivotal for security transformation success. Ready to elevate your strategy? Book a consultation for personalized guidance.